Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A</u>	For the	2012 cale	ndar year, or tax year beginnin	g 07/01	, 2012, a	ınd endin	06/3	30	, 20 13	
В	Check if	applicable:	C Name of organization MARYHA	VEN INC				Employe	er identification nu	mber
	Address	change	Doing Business As						31-0732345	
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to stre	eet address)	Room/sui	e E	Telephon	e number	
	Initial ret	urn	1791 Alum Creek Drive						614-445-8131	
	Terminat	ted	City, town or post office, state, and	d ZIP code	.,	•				
	Amende	d return	Columbus, OH 43207-1708				l d	Gross red	ceipts \$ 18	,008,686
		ion pending		cer: Paul H Colemai	n - President a	nd CEO		· · · · · · · · · · · · · · · · · · ·	or affiliates? Yes	
		,	1791 Alum Creek Drive, Colun	nbus, OH 43207			1		cluded? Yes	
ī	Tax-exe	mpt status:	501(c)(3) 501(c)		4947(a)(1) or	527			(see instructions)	
J	Website		w.maryhaven.com	, , , , , , , , , , , , , , , , , , , ,	<u> </u>		H(c) Group e			
				ciation ☐ Other ►	L Yes	ar of formati			of legal domicile:	ОН
_	art I	Summ					1007	0.0.0	or regar derinance	
	1		escribe the organization's mis	sion or most signific	cant activities:	Marvh:	aven provides	intograt	ed hehavioral	
	ļ .		re services to help men, wome							
õ		Heatthca	re services to help men, wome	ii and adolescents res	store then lives	3 11 0111 1110	ellects of au	dictive at	ilo mentai imes	13.
nar										
Activities & Governance	2	Check th	nis box ▶☐ if the organization	n discontinued its or	perations or di	enneed o	f more than	25% of i	ite not accate	
Ĝ	3		of voting members of the gov				· · · ·	3	its fiet assets.	24
જ	4		of independent voting memb					4		21
ţį	5		mber of individuals employed					5		21
ξį	6		mber of volunteers (estimate	-				6		305
Ac			related business revenue fron	• •						0
	7a			,	• •			7a 7b		0
	b	Met unre	lated business taxable incom	ie iroin Form 990-1,	III 6 34	• • •	Prior Yea		Current Ye	0
		Contribu	tions and grants (Dort VIII lin	o 1h)		-				
ne	8		itions and grants (Part VIII, lin	· ·				717,199		,640,464
Revenue	9	_	service revenue (Part VIII, lin		-1\	ļ	13,	444,025	15	,336,314
Be	10		ent income (Part VIII, column			_		34,572		31,908
	11		venue (Part VIII, column (A), li					0		0
	12		enue—add lines 8 through 11				16,	195,796	18	,008,686
	13		ınd similar amounts paid (Par					0		0
	14		paid to or for members (Part					0		
es	15		other compensation, employed	·			11,	775,528	12	,521,036
ens	16a		onal fundraising fees (Part IX,			<u> </u>		0		0
Expenses	_b		ndraising expenses (Part IX, c			96,895				
ш	17		penses (Part IX, column (A), I		•	· ·		859,789	4	,385,785
	18	•	penses. Add lines 13-17 (mus	•		. –		635,317	16	,906,821
_	19	Revenue	e less expenses. Subtract line	18 from line 12 .	<u> </u>			560,479		,101,865
sets or	3					-	Beginning of Cur	rent Year	End of Ye	ar
sset	20		sets (Part X, line 16)				15,	997,784	17	,141,086
Net Ass	21		oilities (Part X, line 26)					398,415	3	3,439,852
-			ets or fund balances. Subtrac	t line 21 from line 20	<u> </u>	1	12,	599,369	13	3,701,234
P	art II	Signa	ture Block							
			ury, I declare that I have examined the plete. Declaration of preparer (other the						ny knowledge and	l belief, it is
	ae, conec	i, and come	piece. Declaration of preparer (other th	an onicer) is based on air	mornation of wit	icii prepare	rias ariy kriowie	uge.	/ 	
۵.			VIMAN SIL	nell, CFO)			2/13/	14	
	gn	Sigi	nature of officer	,			Date	e/ '		
He	ere		rian Russell, Chief Financial Of	ficer						·····
		1 /	e or print name and title	15 : : :				· · · · · · · · · · · · · · · · · · ·	I	
Pá	aid	Print/T	ype preparer's name	Preparer's signature		Da	ate	Check [
	epare	er					·····	self-emp	oloyed	
	se On		name >				Firm	's EIN ▶		
		Firm's	address ►				Phor	ne no.		
Ma	ay the I	RS discus	ss this return with the prepare	er shown above? (se	e instructions))			Ye:	s No

ccomplishments		
sponse to any question in this	Part III	
n;	Part III	· · · · · <u>L</u>
	women and adolescents restore thei	r lives from the
	he year which were not listed on t	:he
Schedule O. or make significant changes	in how it conducts, any progra	Yes No
		☐ Yes ☑ No
rice accomplishments for each	of its three largest program service report the amount of grants and	ces, as measured by allocations to others,
03,936 including grants of \$	2,049,874) (Revenue \$ women and adolescents restore thei d detoxification, medication assisted	12,894,598) r lives from the
rices and outpatient group, individ	dual and family counseling. Service	s were provided to
198,775 including grants of \$	590,590) (Revenue \$	911,391)
er, an emergency shelter program,	, which serves chronically homeless y serving both adult men and womer	s adults with
riod.	y Serving both adult men and womer	1. A total of 1,128
214,655 including grants of \$ programs including a residential of	0) (Revenue \$ driver intervention program for adult 1,272 persons were served during t	272,778)
and diag ass. A total of	THE POISONS WERE SERVED DUTING	reporting period.

 4d
 Other program services (Describe in Schedule O.)

 (Expenses \$ 0 including grants of \$

 4e
 Total program service expenses ▶ 15,

15,617,366

o) (Revenue \$

Form 99 Part				Page 3
rait	Checklist of Required Scriedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	√	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	441.		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	14b		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		 *

to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

16

17

18

19

20a

20b

Part IV	Checklist of	Required 9	Schodulae	(continued)
U GII GII V	OHOURHSE OF	ricquirea	Juliedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		✓
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			· · ·
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	25b		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26		√
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<i>y</i>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<i>'</i>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		✓
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R.</i>			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
		Forr	n 99 0	(2012)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			- age C					
	Check if Schedule O contains a response to any question in this Part V			. 🗆					
			Yes	No					
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	62		100					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and								
20	reportable gaming (gambling) winnings to prize winners?	1c	✓						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		l i						
h)5 2b	\						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3a	Did the annual attention to a social title to the second of the second o								
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3a	-	✓					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b	-	-					
	over, a financial account in a foreign country (such as a bank account, securities account, or other financia								
	account)?	4a		1					
b	If "Yes," enter the name of the foreign country: ▶	4 a		•					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		 					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1					
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	,							
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or								
	gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	;							
h	and services provided to the payor?	7a		✓					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	ļ						
•	required to file Form 8282?	į.		,					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		-					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	70							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f	-	V					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		-	 					
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	-						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting								
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring								
	organization, have excess business holdings at any time during the year?	8	ed barrier and a second	18110884HID (1821119-1					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the organization make any taxable distributions under section 4966?	9a							
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	_							
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders								
b	Gross income from members or shareholders	-							
	against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	128							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which								
	the organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓					
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Oct and to O	1.4.4.	1	1					

Part \							
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee instr	ructio	ons.			
Cooti	Check if Schedule O contains a response to any question in this Part VI	<u> </u>	<u></u>	V			
Section	on A. Governing Body and Management		<i></i> 1	N-			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		res	No			
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		√			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓			
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		√ √ √			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		<u>√</u>			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
a b	The governing body?	8a -	√				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		√			
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven		de.)	<u> </u>			
			Yes	No			
10a b	Did the organization have local chapters, branches, or affiliates?	10a		✓			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	2000	✓			
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b	√ ✓				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓				
13 14 15	Did the organization have a written whistleblower policy?	13 14	√ √				
a b 16a	The organization's CEO, Executive Director, or top management official	15a 15b	✓ ✓				
b	with a taxable entity during the year?	16a					
Secti	ion C. Disclosure						
17 18	List the states with which a copy of this Form 990 is required to be filed ► OH Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sectio available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c	:)(3)s	only)			
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	of intere	est p	olicy,			
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Vivian Russell - Chief Fin Officer, (614)445-8131	of the					

	(2012)	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	n nor any relate	d org	aniz	atio	n c	ompe	nsa	ated any currer	nt officer, director	r, or trustee.
					C)					
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)				e than o is both	an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Officer Institutional trustee Individual trustee		Key employee	Former Highest compensated employee		from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Patricia Eshman	1.0									
Chair, Board of Directors		✓						0	0	0
The Honorable Gregory Frost	1.0									
Vice Chair, Board of Directors		✓						0	o	0
Richard Mueller	1.0									
Secretary/Treasurer, Board of Directors		✓						0	0	0
Christine Bustamante	1.0									
Board Member		✓						0	0	0
The Honorable David E Cain	1.0									
Board Member		✓						0	0	0
Suzanne Coleman-Tolbert	1.0									
Board Member		✓						0	О	0
Dr Jan Gorniak	1.0									
Board Member		✓						o	0	0
Ron Kerr	1.0									
Board Member		✓			L			0	0	0
John Littlejohn	1.0									
Board Member		✓						0	0	0
Douglas Lumpkin	1.0									
Board Member		✓						0	0	0
Carrie Maun-Smith	1.0									
Board Member		✓	<u> </u>					0	0	0
Stephanie McCloud	1.0									
Board Member		✓						0	0	0
Daniel R Moore Jr	1.0									
Board Member		✓					L	0	0	0
Bill Patterson	1.0									
Board Member		✓						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	· · /			(0	C)					Number of the second se
(A)	(5)	Position								_
(A) Name and Title	(B)			neck	more	e than o		(D)	(E)	(F)
ivame and Title	Average hours per					is both		Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any	officer and a director/trustee)						from	related	other
	hours for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	mg ligh	Former	the organization	organizations (W-2/1099-MISC)	compensation
	organizations	rect	utio	œ	뺽	est o	Эer	(W-2/1099-MISC)		from the organization
	below dotted	or tr	nal		ōy	eom		(and related
	line)	uste	trus		ě	pen				organizations
		· •	tee			Highest compensated employee				
Molly E Philipps	1.0									
Board Member		✓	<u> </u>					0	0	0
The Honorable Guy Reece	1.0									
Board Member		✓			<u> </u>			0	0	0
Lana T Ruebel	1.0									
Board Member		✓						0	0	0
The Honorable Lisa Sadler	1.0									
Board Member		✓						0	0	0
Ann Schiele	1.0									
Board Member		✓						0	0	0
The Honorable Charles A Schneider	1.0									
Board Member		✓						0	0	0
Robert 'Skip' Weiler	1.0									
Board Member		✓						0	0	0
Paul Coleman	40									
President and CEO				✓				230,885	O	36,562
Grant Schroeder	40									, , , , , , , , , , , , , , , , , , , ,
Vice President and Chief Operating Officer				✓				173,839	0	23,503
Vivian Russell	40									
Chief Financial Officer				✓				168,083	0	20,586
Stephen Albanese	40									
Director, QI and Planning					✓			123,497	0	17,636
Gregory Brigham	40		-							
Chief Researcher		1			✓			190,513	0	9,526
Rose Knorwood	40									-,,520
Chief Information Officer		1			1			100,888	0	15,820
Angela Stewart	40									. 3/0
Director, Human Resources					1			113,135	0	16,321
			-				-		1	Form 990 (2012)

Form **990** (2012)

Part	(A) Name and title	(B) Average hours per week (list any	(do n	ot ch	Pos neck ss pe	ition more rson	than o	one i an	(D) Reportable compensation	(E) Reportable compensation fro	le	(F) Estimated amount of
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatic (W-2/1099-N		other compensation from the organization and related organizations
Charle	es Williams	40										
Direct	or, Adult Services					✓			97,681		0	14,221
			ļ									
								-				
1b	Sub-total			<u> </u>					4400 704			
C	Total from continuation sheets to Part							>	1,198,521		0	154,175
d 2	Total (add lines 1b and 1c)	 It not limited	d to th					▶ ∋) w	1,198,521 ho received m	ore than \$1	00,000	154,175 of
3	Did the organization list any former or employee on line 1a? <i>If "Yes," complete</i>	fficer, direc	tor, c					emp	oloyee, or high	est compe	ensated	eskirakvasidon solita sucitan opikasin 1998/99/98/98/
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re	porta	ble	con	npe	nsatio					
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe comp	nsa lete	tion <i>Sch</i>	fro ned	m any ule J 1	ur for s	related organiz such person	ation or ind	dividua 	
	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Re year.	compensat port compe	ted ind ensation	dep on f	end or tl	ent he c	contralenc	act lar	ors that receive year ending wit	ed more that th or within	an \$100 the org),000 of janization's tax
	(A) Name and business add	dress							(B) Description of s	ervices		(C) Compensation
	Pelt MD, 134-B-1 North Woods Blvd, Columb Salzberg MD, 853 Pipestone Drive, Columb							1	edical/Psychiatr	ic Svcs		164,183
Curre		45, 511 4525						IVIC	Colour Sel Vices			102,320
2	Total number of independent contract	ors (includi	ng bi	ut n	ot	limit	ed to	th	nose listed ab	ove) who		
	received more than \$100,000 of compen								2			

Pairt VIII		Check if Schedule O contains a response to any question in this Part VIII											
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514					
nts	1a	Federated campaigns		la ()								
Gra	b	Membership dues .		lb (
A ts	C	Fundraising events .		lc (
	d	Related organizations		id (
Sirri Sirri	e	Government grants (con		le 1,738,119	1			The state of the s					
e tio	f	All other contributions, gi and similar amounts not inc		4.4									
를	~	Noncash contributions includ	_	1f 902,345	-								
Contributions, Gifts, Grants and Other Similar Amounts	g h	Total. Add lines 1a-1			CONTRACTOR OF STREET								
	- "	Total. Add intes 1a-11	<u> </u>	Business Code	2,640,464								
enn	2a	Fee for service		621400	425,229	425,229	0	0					
æ	b	Medicaid		621400	3,577,872	3,577,872		0					
<u>i</u>	С	Fees and government	contracts	623990	10,824,147	10,824,147	0	0					
Ser	d						<u> </u>	<u> </u>					
Program Service Revenue	е												
ogr	f	All other program serv			509,066	509,066	0	0					
<u>~</u>	g	Total. Add lines 2a-2			15,336,314								
	3	Investment income											
		and other similar amo			31,908			0					
	4	Income from investment			0			0					
	5	Royalties	(i) Real	(ii) Personal	0	0	0	0					
	6a	Gross rents	(7,7,122,	```									
	b	Less: rental expenses											
	C	Rental income or (loss)											
	d	Net rental income or (loss)		0	0	0	0					
	7a	Gross amount from sales of	(i) Securities	(ii) Other									
		assets other than inventory											
	b	Less: cost or other basis											
		and sales expenses .											
	C	Gain or (loss)			<u>)</u>								
	d	Net gain or (loss) .		. <u> </u>									
e	8a	Gross income from fu	ındralaina										
enueve	Qa	events (not including \$	_										
ě		of contributions reporte	0 (ad on line 1c				Merchalle.						
<u>-</u>				а									
Other R	b	Less: direct expenses	s.,,,	b									
0	С	Net income or (loss) f		ing events . >									
•	9a	Gross income from ga											
		See Part IV, line 19 .		a									
	b	Less: direct expenses		b									
	C	Net income or (loss) f											
	10a	Gross sales of in returns and allowance		1									
				•									
	b	Less: cost of goods s Net income or (loss) f		b inventory ▶									
	۳	Miscellaneous R		Business Code									
	11a												
	b												
	С												
	d	All other revenue .			0								
	е	Total. Add lines 11a-			0								
	12	Total revenue. See in	nstructions.	<u> ▶</u>	18,008,686	15,368,222	0	0					

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon-	se to any question	n this Part IX		
	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16			14 (1975) 1975 (19	
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1 100 531	COC 410	£12.102	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	1,198,521	686,418	512,103	
7 8	Other salaries and wages	9,102,018 498,325	8,895,748 410,656	146,946 84,391	59,324
9	Other employee benefits	765,822	693,153	66,026	3,278
10	Payroll taxes	956,350	884,387	65,639	6,643 6,324
11	Fees for services (non-employees):	330,330	004,307	03,039	0,324
a	Management				
b	Legal	21,935		21,935	
С	Accounting	32,986	.,	32,986	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	568,393	448,344	101,734	18,315
12	Advertising and promotion	75,325	9,738	65,587	
13	Office expenses	584,695	525,399	56,936	2,360
14	Information technology	22,804	22,804		
15	Royalties				
16	Occupancy	846,750	846,750		
17	Travel	297,519	295,085	1,783	651
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	84,271	84,271		
21 22	Payments to affiliates	452.205	452.205		
23	Insurance	452,205 85,814	452,205 85,814		
24	Other expenses. Itemize expenses not covered	03,014	03,014		
27	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Dietary Food/Supplies	572,838	572,838	0	0
b	Medications/Medical Expenses	481,420	481,420		
C	Laboratory Fees/Tests	216,076	216,076	0	0
d	Training and Professional Education	42,754	6,260	36,494	0
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	16,906,821	15,617,366	1,192,560	96,895
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part	Х		
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	322,628	1	775,120
	2	Savings and temporary cash investments	4,291,414	2	4,964,566
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	2,646,986	4	2,776,463
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
SS	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use	24,869	8	26,067
	9	Prepaid expenses and deferred charges	71,800	9	73,025
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 12,973,858			
	b	Less: accumulated depreciation 10b 5,226,143	7,891,273	10c	7,747,715
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	748,814		778,130
_	16 17	Total assets. Add lines 1 through 15 (must equal line 34)	15,997,784		17,141,086
	18	Accounts payable and accrued expenses	1,431,414		2,011,391
	19	Grants payable		18	
	20	Tax-exempt bond liabilities	281,584	19 20	16,794
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
Lia	23	Secured mortgages and notes payable to unrelated third parties	4.005.445	22	
	24	Unsecured notes and loans payable to unrelated third parties	1,685,417	23	1,411,667
	25	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	3,398,415		2 420 052
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		3,439,852
Ses		complete lines 27 through 29, and lines 33 and 34.			
aŭ	27	Unrestricted net assets	12,466,811	27	13,579,695
Bal	28	Temporarily restricted net assets	132,558		121,539
nd	29	Permanently restricted net assets	0		0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances	12,599,369	33	13,701,234
	34	Total liabilities and net assets/fund balances	15,997,784	34	17,141,086
					Form 990 (2012)

orm	$\alpha\alpha\alpha$	(201	2)

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Part	XI Reconciliation of Net Assets	***************************************		
	Check if Schedule O contains a response to any question in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	18,008,0	686
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,906,	821
3	Revenue less expenses. Subtract line 2 from line 1	3	1,101,	865
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12,599,	369
5	Net unrealized gains (losses) on investments	5		0
6	Donated services and use of facilities	6		0
7	Investment expenses	7		0
8	Prior period adjustments	8		0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10	13,701,	234
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain in		
0-				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were com		2a .	√
	reviewed on a separate basis, consolidated basis, or both:	plied or		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
h	Were the organization's financial statements audited by an independent accountant?		Ob /	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	· · ·	2b ✓	
	separate basis, consolidated basis, or both:	eu on a		
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versiaht		
	of the audit, review, or compilation of its financial statements and selection of an independent according to the selection of the selection o	intant?	2c 🗸	
	If the organization changed either its oversight process or selection process during the tax year, ex			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in		SMERRICH .
	the Single Audit Act and OMB Circular A-133?		3a ✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo the		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b ✓	
			Form 990 (2	2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

	YHAVEN INC								31-073			
Pai			rity Status (All orga						nstructio	ns.		
1 2	A church, cor	nvention of church cribed in section	tion because it is: (Fones, or association of 170(b)(1)(A)(ii). (Attac	churches h Schedu	describe ule E.)	ed in sec	tion 170(b)(1)(A)(i)).			
3 4	A medical res	search organizatione, city, and state		ction with	a hospit	al descril	bed in se	ction 170				
5		on operated for t b)(1)(A)(iv). (Comp	the benefit of a collect plete Part II.)	ge or uni	versity ov	wned or	operated	by a go	vernment	al unit d	escrib	ed in
6 7	An organizati	on that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	part of					it or from	n the ge	neral _l	public
8	☐ A community	trust described in	n section 170(b)(1)(A)	(vi). (Cor	nplete Pa	rt II.)						
9	An organizati receipts from support from	on that normally activities related gross investme	receives: (1) more than I to its exempt functi nt income and unrel fter June 30, 1975. Se	an 33¹/₃% ions—sul ated bus	of its su oject to d siness tax	ipport fro certain ex xable inc	xceptions come (les	i, and (2) is sectio	no more	than 3	31/3%	of its
10 11 e	An organizat purposes of 509(a)(3). Ch	ion organized an one or more publeck the box that one box that one box, I certify undation manage	operated exclusively do operated exclusive licly supported organ describes the type of the control of the contr	ely for th nizations supportin I–Functio is not co	e benefit described og organiz nally integ ntrolled d	t of, to post of the contract	perform to the following to the following to the following to the following the following to the following the fol	the funct ()(1) or se te lines 1 ()ype III-N ()y by one	ions of, o ection 509 1e throug lon-funct or more o	9(a)(2). S gh 11h. ionally ir disqualif	See se ntegra ied pe	ection ted ersons
f g	If the organions organization, Since Augus	zation received a check this box . t 17, 2006, has the	written determination							e III su	porti	ng . 🔲
		who directly or i	ndirectly controls, eithody of the supported o								Yes	No
										11g(i		
		•	on described in (i) abo							11g(ii		
h			a person described in on about the supporte							11g(iii)	ļ
	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the c	organization sted in your document?	(v) Did y the orga col. (i)	ou notify nization in of your port?	organizat	s the tion in col. zed in the S.?	(vii) Amou	nt of m	onetary
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)												

	10 11 (1 01111 000 01 000 122) 2012						Page 🚄
Part		ations Descri	ibed in Secti	ons 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi)
	(Complete only if you checked the	he box on line	5, 7, or 8 of	Part I or if the	e organizatioi	າ failed to qua	alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	ted below, pl	lease comple	te Part III.)	
Secti	on A. Public Support					***************************************	
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and					(-/	(7)
	membership fees received. (Do not						
	include any "unusual grants.")	14,694,097	14,850,056	15,416,791	15,880,389	17,467,712	70 200 045
2	Tax revenues levied for the	14,004,007	14,030,030	13,410,731	13,000,309	17,407,712	78,309,045
_	organization's benefit and either paid						
	to or expended on its behalf					_	_
3	The value of services or facilities	0	0	0	0	0	0
3	furnished by a governmental unit to the						
	organization without charge	_					
		0	0	0	0	0	0
4	Total. Add lines 1 through 3	14,694,097	14,850,056	15,416,791	15,880,389	17,467,712	78,309,045
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.					No. of the second	78,309,045
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	14,694,097	14,850,056	15,416,791	15,880,389	17,467,712	78,309,045
8	Gross income from interest, dividends,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1171017712	70,000,040
•	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	49,240	34,859	34,160	34,572	31,908	104 700
9	Net income from unrelated business	45,240	34,033	34,100	34,372	31,300	184,739
•	activities, whether or not the business						
	is regularly carried on	0	0				_
10	Other income. Do not include gain or	U	U	0	0	0	0
10	loss from the sale of capital assets						
	(Explain in Part IV.)	040.070	204.004				
44	Total support. Add lines 7 through 10	213,372	304,991	229,435	280,835	509,066	1,537,699
11 12		(aaa laatuusti	- ma/				80,031,483
13	Gross receipts from related activities, etc			al Alabada e a si		12	
13	First five years. If the Form 990 is for the	ne organizatior	rs first, secon	a, tnira, tourtn	i, or titth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	ere				* * * * *	> _
	ion C. Computation of Public Suppo						
14	Public support percentage for 2012 (line					14	97.85 %
15	Public support percentage from 2011 Sc					15	97.77 %
16a	331/3% support test—2012. If the organi	ization did not	check the box	on line 13, and	d line 14 is 33¹	/3% or more, c	heck this
	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2011. If the orga					15 is 33 ¹ / ₃ %	or more,
	check this box and stop here. The organ	nization qualifie	s as a publicly	supported org	janization .		. ▶ □
17a	10%-facts-and-circumstances test-2	012. If the orga	anization did n	ot check a box	on line 13, 16	a, or 16b, and	line 14 is
	10% or more, and if the organization me	ets the "facts-	and-circumsta	nces" test, che	eck this box ar	nd stop here. E	Explain in
	Part IV how the organization meets the "	facts-and-circu	ımstances" tes	st. The organiz	ation qualifies	as a publicly s	upported
							`. ▶ ┌
b	10%-facts-and-circumstances test—2						and line
_	15 is 10% or more, and if the organiza	tion meets the	"facts-and-ci	rcumstances"	test, check th	nis hox and et	on here
	Explain in Part IV how the organization n	neets the "facts	s-and-circums	tances" test. T	he organizatio	n qualifies as a	a publicly
	supported organization				_		. D
18	Private foundation. If the organization d					k this hov and	
	instructions	Jiloon u	257. 011 1110 10	, , ,	,, J. 17D, C116C	a tino box and	► −

Part III	Support Schedule for	Organizations Described in Section	509(a)(2)
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(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization rails to quality	under the te	ists listed beit	w, piease co	implete rait i	1.)	
	on A. Public Support						
_	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for toganization, check this box and stop he	•	•			ear as a sectio	` ', ` '
Sect	on C. Computation of Public Suppo	rt Percentaç	ge				- mornida (allamana)
15	Public support percentage for 2012 (line	8, column (f) c	divided by line	13, column (f))		15	%
16	Public support percentage from 2011 Sc					16	%
Secti	ion D. Computation of Investment Ir						
17	Investment income percentage for 2012						%
18	Investment income percentage from 201						%
19a	331/3% support tests—2012. If the organ						
	17 is not more than 331/3%, check this box					-	
b	331/3% support tests—2011. If the organi line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization of						_

	Form 990 or 990-EZ) 2012	Page
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
General E	xplanation - Other income is primarily comprised of dietary and vending income.	

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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Employer identification number MARYHAVEN INC 31-0732345 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . Aggregate grants from (during year) . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Assets included in Form 990, Part X

Part	UP Organizations Maintaining	Collections of A	art, mistoricai i	reasures, or C	tner Similar Ass	ets (continuea)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	ner records, chec	k any of the follo	wing that are a sig	nificant use of its
а	☐ Public exhibition		d Loan	or exchange pro	grams	
b	☐ Scholarly research		e 🗌 Other			
C	Preservation for future generations	.	0 🗀 0 (0			~~~~
4	Provide a description of the organizat		nd evolain how t	hav further the o	ragnization's every	at nurnaga in Dart
•	XIII.	ion o oonoonona a	na explain now t	ncy farator the or	gariization s exem	or purpose in Fair
5		policit or ropolyo	donations of out	biotorical trace.		
J	During the year, did the organization assets to be sold to raise funds rather					
Dod						☐ Yes ☐ No
Fart	line 9, or reported an amoun	t on Form 990, F	art X, line 21.			
1a	Is the organization an agent, trustee, included on Form 990, Part X?					☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following t	able:		
					Am	ount
С	Beginning balance			ļ	С	
d	Additions during the year				d	
е	Distributions during the year			<u> 1</u>	е	
f	Ending balance				lf	
2a	Did the organization include an amour	nt on Form 990, Pa	rt X, line 21? .			☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	if the explanatio	n has been provid	ded in Part XIII .	🗆
Par						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	122,059	122,586	22,30	7,313	0
b	Contributions	0	0			7,313
C	Net investment earnings, gains, and			100,000	13,000	7,313
	losses	37	20	27		
d	Grants or scholarships	0	28 0		2 5	0
e	Other expenditures for facilities and	U	U		<u> </u>	0
-	programs		_			
		0	0		0	0
f	Administrative expenses	556	555	·		0
g	End of year balance	121,540	122,059			7,313
2	Provide the estimated percentage of t	-	d balance (line 1g	g, column (a)) held	l as:	
а	Board designated or quasi-endowment	nt ▶ 100	2.%			
b	Permanent endowment ▶	<u>o</u> %				
C	Temporarily restricted endowment ▶	0 %				
	The percentages in lines 2a, 2b, and 2	c should equal 10	0%.			
3a	Are there endowment funds not in the	e possession of th	e organization th	at are held and a	dministered for the)
	organization by:					Yes No
	(i) unrelated organizations					3a(i) ✓
	an					3a(ii) ✓
b	If "Yes" to 3a(ii), are the related organ	izations listed as re	equired on Sched	lule R?		3b
4	Describe in Part XIII the intended uses					OD
Par						
. Cir	Description of property	(a) Cost or ot			A A a common late of	(d) Deels welve
		(investme		other)	Accumulated depreciation	(d) Book value
1a	Land		0	1,193,000		1,193,000
b	Buildings		0	7,169,518	2,630,569	4,538,949
С	Leasehold improvements		0	72,523	14,722	57,801
d	Equipment		0	1,501,665	980,719	520,946
е	Other		0	3,037,152	1,600,133	1,437,019
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 99	90, Part X, colum		>	7,747,715

Part VII	Investments — Other Securities.	. See Form 990, Part X,	line 12.
	Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	derivatives		
	neld equity interests		
(3) Other			
(A)			
(B) (C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments – Program Related	J. See Form 990, Part X,	line 13.
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
	(b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. See Form 990, Pa	art X, line 15.	
		a) Description	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
	ımn (b) must equal Form 990, Part X, c	ol. (B) line 15.)	
Part X	Other Liabilities. See Form 990,		
1.	(a) Description of liability	(b) Book value	
	income taxes		
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
	(b) must equal Form 990, Part X, col. (B) line 25.)		And the second s
2. FIN 48 (A	SC 740) Footnote. In Part XIII, provide the	text of the footnote to the org	ganization's financial statements that reports the organization's
liability for u	ncertain tax positions under FIN 48 (ASC 7	740). Check here if the text of	the footnote has been provided in Part XIII

Schedu	le D (Form 990) 2012		Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements	1	18,008,686
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	18,008,686
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	18,008,686
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return	1
1	Total expenses and losses per audited financial statements	1	16,906,821
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities)	
b	Prior year adjustments		
С	Other losses)	
d	Other (Describe in Part XIII.))	
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	16,906,821
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a c	וַ	
b	Other (Describe in Part XIII.))	
С	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	16,906,821
	XIII Supplemental Information		
Part V inform	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F /, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to nation. dule D, Part V, Line 4 - Endowment funds are designated for future operating needs at the Women's Center.	o provide a	any additional
	orarily restricted and the Board of Directors may authorize the use of these funds for this purpose at their c		


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#### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 Attach to Form 990.
 See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization **MARYHAVEN INC** 

Employer identification number

31-0732345

Part	Questions Regarding Compensation			
		Ye	s N	lo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain			
	Oxpidit:	1b		
2	Did the organization require substantiation prior to reimburging or allowing expenses incurred by all efficare			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?			
	directors, trustees, and the OLO/Executive Director, regarding the items checked in line 1a?	2	usida away	esousees
_	The alternative contribute of the fall contribute of the COV and t			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	·			
	☐ Compensation committee ☑ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	✓	<u>′</u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b √		
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	_ ✓	<u></u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a	✓	/ /
b	Any related organization?	5b	<b>√</b>	,
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a	/	sosemu;
b	Any related organization?	6b	1	<i>,</i>
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	seringua conscilio esperes	openinglist subterpt	right Service.
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	<b>√</b>	1
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe		1	
	in Part III	8	-   ✓	1
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	-		
	Begulations section 53 4958-6(c)?			

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(F) Compensation reported as deferred in prior Form 990 0 0 0 0 0 0 0 0 Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. 267,447 197,342 188,669 200,039 (E) Total of columns (B)(I)–(D) 5,337 0 0 (D) Nontaxable benefits 9,526 23,503 20,586 (C) Retirement and other deferred compensation 0 0 0 0 (iii) Other reportable compensation (B) Breakdown of W-2 and/or 1099-MISC compensation instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. 0 0 0 0 (ii) Bonus & incentive compensation 230,885 173,839 168,083 190,513 (i) Base compensation  $\Xi$ EEEE  $\equiv$ Grant Schroeder, Vice President and Chief Operating Officer Vivian Russell, Chief Financial Paul Coleman, President and (A) Name and Title Gregory Brigham, Chief Researcher Officer ß 9 ω 0 2 얻 13 4 5 9 Ξ

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012	Supplemental Info
Schedule J	Dart

Part III	Supplemental Information
Somplet	Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also con	Also complete this part for any additional information.

Schedule J, Part I, Line 3 - An independent third party compensation consulting firm was previously engaged to create compensation ranges for all key employees of the organization.  Schedule J, Part I, Line 4 - The following employees participated in a supplemental non-qualified pension plan in which they received the following distributions in July 2012: Paul Coleman (\$928); Grant Schroeder (\$696); Stephen Albanese (\$522); Angela Stewart (\$116); Charles Williams (\$145).

Schedule J (Form 990) 2012

#### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

**Employer identification number** 

MARYHAVEN INC	31-0732345				
Form 990, Part VI, Section B, Line 11b - The Finance Committee of the Board of Directors reviews the	Form 990 return after it is filed. The				
Form 990 return is subsequently distributed to all members of the Board of Directors for their review.					
Form 990, Part VI, Section B, Line 12c - The Conflict of Interest policy is reviewed annually by membe	rs of the Board of Directors				
	To the board of birdotors.				
Form 990, Part VI, Section B, Line 15 - An independent third party compensation consulting firm was	proviously anguaged to provi				
compensation ranges for all key employees of the organization.	breviously engaged to create				
compensation ranges to all key employees of the organization.					
Form 000 Part VI Cooking C. Line 10. Committee the state of the Conflict of the	** * * *				
Form 990, Part VI, Section C, Line 19 - Governing documents and the Conflict of Interest policy are av					
Audited financial statements are provided to funders in accordance with contract requirements and are available to the public upon request.					
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