Form **991**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

20**13**

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection For the 2013 calendar year, or tax year beginning 07/01 2013, and ending 20 14 В Check if applicable: C Name of organization MARYHAVEN INC D Employer identification number Address change Doing Business As 31-0732345 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 1791 Alum Creek Drive 614-445-8131 City or town, state or province, country, and ZIP or foreign postal code Terminated Amended return Columbus, OH 43207-1708 G Gross receipts \$ 21,919,939 Application pending F Name and address of principal officer: Paul H Coleman H(a) Is this a group return for subordinates? ✓ Yes ✓ No 1791 Alum Creek Drive, Columbus, OH 43207-1708 H(b) Are all subordinates included? Tyes No If "No," attach a list, (see instructions) 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: Website: ▶ www.maryhaven.com H(c) Group exemption number ▶ Form of organization:
☐ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation: M State of legal domicile: Summary Briefly describe the organization's mission or most significant activities: Maryhaven provides integrated behavioral Activities & Governance healthcare services to help men, women and adolescents restore their lives from the effects of addictive and mental illness. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) 22 4 Number of independent voting members of the governing body (Part VI, line 1b) 22 Total number of individuals employed in calendar year 2013 (Part V. line 2a) 5 439 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 8 2,640,464 2.881.719 Revenue Program service revenue (Part VIII, line 2g) 9 15,336,314 18,995,097 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 31,908 32,873 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 0 -1,981 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 18,008,686 21,907,708 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 0 0 Benefits paid to or for members (Part IX, column (A), line 4) 14 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 12,521,036 15,472,568 16a Professional fundraising fees (Part IX, column (A), line 11e) n 29,992 Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 4,385,785 5,234,286 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 16,906,821 20,736,846 19 Revenue less expenses. Subtract line 18 from line 12 1,101,865 1,170,862 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 17,141,086 18,617,361 21 Total liabilities (Part X, line 26) 3,439,852 3,745,265 22 Net assets or fund balances. Subtract line 21 from line 20 13,701,234 14,872,096 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Muan) ussell, CFO 2/14/15 Sign Signature of officer Here Vivian Russell, Chief Financial Officer

Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check if self-employed Preparer Firm's EIN ▶ Firm's name **Use Only** Firm's address ▶ May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Maryhaven provides integrated behavioral healthcare services to help men, women and adolescents restore their lives from the
	effects of addictive and mental illness.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 17,471,698 including grants of \$ 2,057,189) (Revenue \$ 16,413,801) Maryhaven provides integrated behavioral healthcare services to help men, women and adolescents restore their lives from the effects of addictive and mental illness. Services include medically supervised detoxification, medication assisted treatment, long-term and short-term rehabilitation services and outpatient group, individual and family counseling. Services were provided to 6,821 patients during this reporting period.
46	(Coder \(\(\sum_{\text{constant}} \) (Figure 200 \(\text{constant} \) (Figure 200 \(constant
4b	(Code:) (Expenses \$ 1,479,913 including grants of \$ 824,530) (Revenue \$ 818,198) Maryhaven operates the Engagement Center, an emergency shelter program, which serves chronically homeless adults with
	addictive and/or mental illnesses. The Engagement Center is a 50-bed facility serving both adult men and women. A total of 994 adults were served during this reporting period.
4c	(Code:) (Expenses \$240,770 including grants of \$0) (Revenue \$249,525)
	Maryhaven operates several Public Safety programs including a residential driver intervention program for adults and outpatient intervention programs to address underage drinking and drug use. A total of 1,203 persons were served during this reporting period.
4d	Other program services (Describe in Schedule O.)
مار	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		,
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		./
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	4.41-		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	14b		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		✓
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	✓	
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓	
	If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	206	I	i

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓ ✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
2	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		, 🗆
10	Fatartha name have an actual in Day 0 of Farm 1000 Fatar 0 if act and include	. [Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 35 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and	4		
Ū	reportable gaming (gambling) winnings to prize winners?	1c	./	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	V	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 439	,		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	√	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		•	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			_
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		-
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Oa		+
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f	-	1
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	/11		V
Ū	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	_		
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders	-		
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		†
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	1
L-	it "You " not it tiled a Lerm ('II) to report these neuments? It "No " provide an evaluation in Cabadala O	141	1	1

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Saction	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		V
oec in	on A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		√
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		√
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	_		,
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		✓
D	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76		
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	<u></u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	_	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		✓
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		-	
12a b	Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a 12b	<u>√</u>	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	120	∀	
13	Did the organization have a written whistleblower policy?	13	<u>·</u> ✓	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	√	ļ
b	Other officers or key employees of the organization	15b	✓	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	465		
Secti	on C. Disclosure	16b		L
17	List the states with which a copy of this Form 990 is required to be filed ► OH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(c)(3)s	only)
19	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.	:erest	polic	y, and
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the)	
	Organization: Vivian Russell Chief Fin Officer (614)445 8131	_		

26 20 30

Part VII	Compensation of Officers, Directors, Trustees	, Key Employees, Highest Compensated Employees, and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization	nor any relate	d orga	aniz	atio	n c	ompe	nsa	ted any currer	t officer, director	r, or trustee.
				•	C)					
(A)	(B)	(do n	at at		ition	a than	200	(D)	(E)	(F)
Name and Title	Average hours per	box,	unles	s pe	rson	e than of is both or/trus	n an	Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any hours for related organizations below dotted line)	Indivic or dire	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Patricia Eshman	11									
Chair, Board of Directors	0	✓						0	0	0
The Honorable Gregory Frost	1									
Vice Chair, Board of Directors	O	✓						0	0	0
Richard Mueller	1									
Secretary/Treasurer, Board of Directors	0	✓						0	0	0
Christine Bustamante	1									
Board Member	0	✓						0	o	0
The Honorable David E Cain	1									
Board Member	0	✓						0	0	0
Suzanne Coleman-Tolbert	1									
Board Member	- 0	✓						0	0	0
Amy Heaton	1									
Board Member	0	✓						0	0	0
Ron Kerr	1									
Board Member	0	✓						0	0	0
John Littlejohn	1									
Board Member	0	✓						0	0	0
Douglas Lumpkin	1									
Board Member	0] ✓						0	0	0
Carrie Maun-Smith	1									
Board Member	0	✓						0	0	0
Stephanie McCloud	1									
Board Member	0	✓			\perp			o	0	0
Daniel R Moore Jr	1									
Board Member	0	✓						o	0	0
Bill Patterson	1									
Board Member	0	✓		L				c	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

		Γ		((C)									
(4)	(B)	Position						(D)	(E)	(E)				
(A) Name and Title	(B) Average					(do not check more than one box, unless person is both an						Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per					is both or/trus		compensation	compensation from	amount of				
	week (list any		Г_				<u> </u>	from	related	other				
	hours for related	r divi	nstit:	Officer	eye	크를	Former	the organization	organizations (W-2/1099-MISC)	compensation from the				
	organizations	Individual trustee or director	Institutional trustee	₩	Key employee	e byee	еŗ	(W-2/1099-MISC)	(11 22 1000 111100)	organization				
	below dotted line)	or tru	nal t		loye	omg				and related organizations				
	line)	stee	rust		Ф	ens				organizations				
			ee			Highest compensated employee								
Molly E Philipps	1									·				
Board Member	0	✓	-		<u> </u>			0	0	0				
The Honorable Guy Reece	1	,												
Board Member	0	✓	<u> </u>					0	. 0	0				
Lana T Ruebel	1													
Board Member	0	✓	ļ			 	ļ	0	0	0				
The Honorable Lisa Sadler	1													
Board Member	0	/	ļ		ļ		ļ	0	0	0				
Ann Schiele	1													
Board Member	0	✓			<u> </u>		ļ	0	0	0				
The Honorable Charles A Schneider	1													
Board Member	0	✓			<u> </u>		<u> </u>	0	0	0				
Dennis K Schulze	1													
Board Member	0	✓				ļ	<u> </u>	0	0	0				
Robert 'Skip' Weiler	1													
Board Member	0	✓	ļ		<u> </u>		ļ	0	0	0				
Paul Coleman	40													
President and CEO	0			✓	✓			218,942	0	35,965				
Vivian Russell	40]												
Chief Financial Officer/Director Business Ops.	0			✓	✓		L	189,014	0	21,633				
Stephen Albanese	40													
Director, QI/Planning and Regional Operations	0				✓	✓		141,055	0	18,514				
Gregory Brigham	40													
Chief Researcher	0				✓	✓		197,043	0	9,852				
Sara McIntosh MD	28													
Medical Director	0				✓	✓		140,400	0	0				
Grant Schroeder	40													
Director, Medically Assisted Treatment Services	0				1	✓		168,293	0	23,226				

Form **990** (2013)

	(A) Name and title	(B) Average hours per	box,	unles	Pos eck s pe	rson	than c	an	(D) Reportable compensation	(E) Reportable compensation		(F) Estimated amount of
		week (list any hours for related organizations below dotted line)	Individua or directo	a Institutional trustee	a Officer	Key employee	Highest compensated employee	e) Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-M	ns	other compensation from the organization and related organizations
Angela	a Stewart	40										
Directo	or, Human Resources	0				✓	√		120,112		0	16,670
1b c d	Sub-total	t VII, Sectio	n A					>	1,174,859		0	125,860
2	Total number of individuals (including bureportable compensation from the organ	t not limited	d to t					<u>-</u> ∋) w	····	·		
3	Did the organization list any former o employee on line 1a? If "Yes," complete							emp	oloyee, or high	nest compe	nsated	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual											4 🗸
5	Did any person listed on line 1a receive for services rendered to the organization									zation or inc	dividual 	5 🗸
Section	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Re year.											
	(A) Name and business ad	dress							(B) Description of s	services	C	(C) Compensation
	eth Lottes DO, Address on file at Maryhave a Wallenbrock MD, Address on file at Maryh					07		+	edical Services edical/Psychiatr	ic Services		266,878 111,075
2	Total number of independent contract received more than \$100,000 of comper							b t	hose listed ab	ove) who		

Form 990 (2013) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII. (D)
Revenue
excluded from tax
under sections
512-514 (C) Unrelated exempt function business revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns . . . 0 1b b Membership dues . . . 0 Fundraising events 1c С 49.818 d Related organizations . 1d Government grants (contributions) 1e 1,663,604 All other contributions, gifts, grants, and similar amounts not included above 1f 1,168,297 Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f. 2,881,719 Program Service Revenue **Business Code** 2a Fee for service 621400 400,782 400,782 0 0 b Medicaid 621400 4,874,891 4,874,891 0 0 С Fees and government contracts 623990 0 13,078,334 13,078,334 0 d All other program service revenue. 641,090 641,090 0 0 Total. Add lines 2a-2f . . 18,995,097 3 Investment income (including dividends, interest, and other similar amounts) 32,873 0 0 32,873 Income from investment of tax-exempt bond proceeds ▶ 4 0 0 0 0 5 Royalties 0 0 0 0 (i) Real (ii) Personal Gross rents 6a b Less: rental expenses Rental income or (loss) C 0 Net rental income or (loss) d (ii) Other (i) Securities 7a Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses . Gain or (loss) . 0 С n d Net gain or (loss) Other Revenue 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 10,250 Less: direct expenses 12,231 Net income or (loss) from fundraising events -1,981 C -1,981 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses Net income or (loss) from gaming activities . . . C 10a Gross sales of inventory, less returns and allowances Less: cost of goods sold . . . b Net income or (loss) from sales of inventory . . . Miscellaneous Revenue **Business Code** 11a b

O

18,995,097

21,907,708

c d

e

12

All other revenue Total. Add lines 11a–11d .

Total revenue. See instructions.

30,892

0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Program service expenses Program service expenses Program service Program service expenses Program service expenses Program service Program service expenses Program service Program service Program service Program service Program ser	anagement and eneral expenses 433,560	(D) Fundralsing expenses
organizations in the United States. See Part IV, line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees	433,560	
the United States. See Part IV, line 22	433,560	
organizations, and individuals outside the United States. See Part IV, lines 15 and 16	433,560	
5 Compensation of current officers, directors, trustees, and key employees	433,560	
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 550,723 457,072 9 Other employee benefits		
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 550,723 457,072 9 Other employee benefits	314,311	60,491
10 Payroll taxes	90,373	3,278
11 Fees for services (non-employees): a Management	74,618	6,394
11 Fees for services (non-employees): a Management	71,745	6,324
b Legal		
c Accounting		
c Accounting	26,513	
d Lobbying	33,993	
e Professional fundraising services. See Part IV, line 17 29 992		
		29,992
f Investment management fees		
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 595,024 457,797	135,840	1,387
12 Advertising and promotion	134,349	
13 Office expenses	77,820	2,639
14 Information technology		
15 Royalties		
16 Occupancy	406	
17 Travel	1,876	975
18 Payments of travel or entertainment expenses for any federal, state, or local public officials		
19 Conferences, conventions, and meetings .		
20 Interest		
21 Payments to affiliates		
22 Depreciation, depletion, and amortization . 466,808 466,808		<u> </u>
23 Insurance		
24 Other expenses. Itemize expenses not covered		
above (List miscellaneous expenses in line 24e. If		
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		
a Medications/Medical Expenses 673,224 673,224	0	0
b Dietary Food/Supplies 624,843 624,843	0	
c Laboratory Fees/Tests 258,177 258,177	0	0
d Training/Professional Education 42,094 4,513	37,581	0
e All other expenses		
25 Total functional expenses. Add lines 1 through 24e 20,736,846 19,192,381		
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	1,432,985	111,480

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Pa	ırt X		
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			775,120	1	611,966
	2	Savings and temporary cash investments			4,964,566	2	6,505,185
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			2,776,463	4	3,020,414
	5	Loans and other receivables from current and f	orme	r officers, directors,			
		trustees, key employees, and highest co Complete Part II of Schedule L		5			
Assets	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), an sponsoring organizations of section 501(c)(9) volunorganizations (see instructions). Complete Part II of Sche	d con tary e dule L	tributing employers and employees' beneficiary		6	
SS	7	Notes and loans receivable, net				7	
⋖│	8	Inventories for sale or use			26,067		38,488
ĺ	9	, ,			73,025	9	140,121
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	13,128,951			
	b	Less: accumulated depreciation	10b		7,747,715	10c	7,492,334
	11					11	
Ì	12	Investments - other securities. See Part IV, line 1	11 .			12	
	13	Investments-program-related. See Part IV, line	11 .			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			778,130	15	808,853
	16	Total assets. Add lines 1 through 15 (must equa	al line	34)	17,141,086	16	18,617,361
	17	Accounts payable and accrued expenses			2,011,391	17	2,186,370
	18	Grants payable		18			
	19	Deferred revenue		16,794	19	438,895	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to current and for trustees, key employees, highest compen disqualified persons. Complete Part II of Schedu			22		
Lia Lia	23	Secured mortgages and notes payable to unrela	ted tl	nird parties	1,411,667	23	1,120,000
	24	Unsecured notes and loans payable to unrelated		•		24	<u> </u>
	25	Other liabilities (including federal income tax,	payal	bles to related third			
		parties, and other liabilities not included on lines of Schedule D				0.5	
	26	Total liabilities. Add lines 17 through 25			3,439,852	25 26	2 745 265
_		Organizations that follow SFAS 117 (ASC 958)				20	3,745,265
ces		complete lines 27 through 29, and lines 33 and	d 34.	_			
lan	27	Unrestricted net assets			13,579,695		14,555,072
Ва	28	Temporarily restricted net assets			121,539		317,024
pu	29	Permanently restricted net assets			0	29	0
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 98 complete lines 30 through 34.	58), cl	neck here ► 📋 and			
ts	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets	32	Retained earnings, endowment, accumulated in	come	e, or other funds .		32	
Ne	33				13,701,234		14,872,096
	34	Total liabilities and net assets/fund balances .			17,141,086	34	18,617,361
							Form 990 (2013)

					,-
Part	1609956				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21,907	
2	Total expenses (must equal Part IX, column (A), line 25)	2		20,736	i,846
3	Revenue less expenses. Subtract line 2 from line 1	3		1,170	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		13,701	,234
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		14,872	2,096
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		· · · ·		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain i	n		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled c	or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ea on	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis	!			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent according to the second selection of the second selection selection of the second selection selec			,	
				✓	
	If the organization changed either its oversight process or selection process during the tax year, ex	(piain i	n		
_	Schedule O.	foutle :	_		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	iorth I	1		
	· · · · · · · · · · · · · · · · · · ·	۰۰۰	· 3a	√	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		I	,	
	required addit or addits, explain why in Schedule O and describe any steps taken to undergo such a	iuuits.	3b	√	(0.04.5)
			Fori	n 990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization						E	mployer id	entificatio	n numbe	r	
	YHAVEN INC									32345		
Par			ity Status (All orga						nstructio	ons.		
The c 1 2 3 4	☐ A church, com ☐ A school desc ☐ A hospital or a ☐ A medical rese	vention of church ribed in section cooperative hos	tion because it is: (Fones, or association of 170(b)(1)(A)(ii). (Attacspital service organization operated in conjuncts	churches h Scheda ition desc	s describe ule E.) cribed in s	ed in sect section 1	tion 170(70(b)(1)(b)(1)(A)(i) A)(iii).		(iii). En	ter the	
5	☐ An organization	n operated for t	operated for the benefit of a college or university owned or operated by a governmental unit described in (A)(iv). (Complete Part II.)									
6 7	An organization	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	☐ A community t	rust described ir	n section 170(b)(1)(A)	(vi). (Cor	nplete Pa	ırt II.)						
9	receipts from support from	ation that normally receives: (1) more than 33½% of its support from contributions, membership fees, and gross of activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its of gross investment income and unrelated business taxable income (less section 511 tax) from businesses the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
10	An organization	n organized and	operated exclusively	to test for	or public s	safety. Se	e sectio	n 509(a)(4).			
11	purposes of c	ne or more pub	d operated exclusive licly supported organ describes the type of	nizations supportir	described ng organiz	d in secti zation and	on 509(a d comple	ı)(1) or se te lines 1	ection 50 1e throu	9(a)(2). gh 11h	See s e	ection
e		ndation manage	II c Type III that the organization rs and other than one	is not co	ntrolled d	lirectly or	indirectly		or more	disqua	lified pe	ersons
f	•	ation received a check this box .	written determinatio		the IRS t	that it is	a Type 	I, Type I	l, or Typ	oe III s 	upporti 	ng - 🔲
g	Since August following pers		ne organization accep	oted any	gift or co	ontributio	n from a	ny of the				
			ndirectly controls, eithody of the supported of								Yes	No
	• •		on described in (i) abo	_						119		
		•	a person described in							119		
h	· ·	•	on about the support	., .,						L		1
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) li		the organ	ou notify nization in of your port?	organizat	s the ion in col. zed in the S.?	(vii) Am	ount of m support	onetary
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												·
(E)												

Total

18

Part	Support Schedule for Organiza (Complete only if you checked the						
	Part III. If the organization fails to				•	•	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14,850,056	15,416,791	15,880,389	17,467,712	21,245,976	84,860,924
	organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	14,850,056	15,416,791	15,880,389	17,467,712	21,245,976	84,860,924
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.						84,860,924
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	14,850,056	15,416,791	15,880,389	17,467,712	21,245,976	84,860,924
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	34,859	34,160	34,572	31,908	32,873	168,372
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0,,000	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	304,991	229,435	280,835	509,066	641,090	1,965,417
11	Total support. Add lines 7 through 10			,			86,994,713
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	0
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he	re					🕨 🗆
	on C. Computation of Public Suppor						
14	Public support percentage for 2013 (line		-			14	97.55 %
15	Public support percentage from 2012 Scl					15	97.85 %
16a	331/3% support test—2013. If the organi box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2012. If the organ	•		•			
b	check this box and stop here . The organ					13 13 33 /3/0	
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part IV how the organization meets the "forganization	013. If the orga eets the "facts-a facts-and-circu	nization did no and-circumsta imstances" tes	ot check a box nces" test, che st. The organiza	on line 13, 16 ck this box ar ation qualifies	a, or 16b, and l id stop here. E as a publicly su	ine 14 is xplain in upported
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization m supported organization	ition meets the neets the "facts	e "facts-and-ci s-and-circums	rcumstances" tances" test. T	test, check th he organizatio	iis box and st e n qualifies as a	and line op here. publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5.				·		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
_							
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business		ľ				
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
.0	and 12.)						
14	First five years. If the Form 990 is for t	he organizatio	n's first, secor	nd. third. fourt	h, or fifth tax v	rear as a sectio	n 501(c)(3)
	organization, check this box and stop he	-			-		
Sect	ion C. Computation of Public Suppo						
15	Public support percentage for 2013 (line	8, column (f) c	divided by line	13, column (f))		15	%
16	Public support percentage from 2012 Sc			<u></u>		16	%
Sect	ion D. Computation of Investment Ir						
17	Investment income percentage for 2013	•	. ,	•			%
18	Investment income percentage from 201						%
19a	331/3% support tests—2013. If the organ						
	17 is not more than 331/3%, check this box						
b							
	line 18 is not more than 331/3%, check this Private foundation. If the organization of						
20	riivate toutiuation, ii the otuanization t	aiu noi check a		t, 13a, Ul 13D,	CHECK THE DOX	しゅしょうしき ほうじい	JUIOI 🚩

Part III, line 12. A				
 ·		 	 	
 	- 	 	 	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

MARY	HAVEN INC		31-0732345
Part		r Advised Funds or Other Similar Fu	
	Complete if the organization answ	ered "Yes" to Form 990, Part IV, line 6	5.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and		
	funds are the organization's property, subject		
6	Did the organization inform all grantees, dor		
	only for charitable purposes and not for the		
Maria de la compansión de	conferring impermissible private benefit? .		Yes No
Part			
		ered "Yes" to Form 990, Part IV, line 7	•
1	Purpose(s) of conservation easements held by		of an later to the Book and the discussion
	•	recreation or education) Preservation	
	Protection of natural habitat	☐ Preservation	of a certified historic structure
2	☐ Preservation of open space Complete lines 2a through 2d if the organiza	tion hold a qualified conservation contribu	tion in the form of a conservation
2	easement on the last day of the tax year.	tion field a qualified conservation contribu	Held at the End of the Tax Year
•			
a h	Total acreage restricted by conservation eas		
b b	Number of conservation easements on a cer		
d	Number of conservation easements includ		
u	historic structure listed in the National Regis		
3	Number of conservation easements modified		
•	tax year ►	.,	g
4	Number of states where property subject to	conservation easement is located ▶	
5	Does the organization have a written pol		nspection, handling of
	violations, and enforcement of the conservation	tion easements it holds?	· · · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conservation	on easements during the year
	•		
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	sements during the year
	▶ \$		
8	Does each conservation easement reported		s of section 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?		· · · · · · ·
9	In Part XIII, describe how the organization re		
	balance sheet, and include, if applicable, the		financial statements that describes the
gi — stayli	organization's accounting for conservation e		
Part		ections of Art, Historical Treasures,	
		vered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted und works of art, historical treasures, or other		
	public service, provide, in Part XIII, the text		
h	If the organization elected, as permitted up		
b	works of art, historical treasures, or other		
	public service, provide the following amount	•	education, or research in fartherance or
			b \$
	(i) Revenues included in Form 990, Part VIII(ii) Assets included in Form 990, Part X .If the organization received or held works	, шег	· · · · · • • • • • • • • • • • • • • •
2	If the organization received or held works	of art, historical treasures, or other simi	lar assets for financial gain provide the
_	following amounts required to be reported u	nder SFAS 116 (ASC 958) relating to these	e items:
а	Revenues included in Form 990, Part VIII, lir		
b	Assets included in Form 990, Part X		> \$

f g 2 a b	Administrative expenses End of year balance Provide the estimated percentage of t Board designated or quasi-endowmer Permanent endowment	nt ▶100		556 121,540 ce (line 1g		555 22,059)) held	88 122,586 as:		16 22,302
g 2	Administrative expenses End of year balance Provide the estimated percentage of t	556 121,007 he current year en		121,540		22,059	122,586		16
g	Administrative expenses End of year balance	556 121,007	d baland	121,540		22,059	122,586		16
	Administrative expenses	556			1				16
f	· ·			556		555	88		
				U			<u>U</u>	1	U
Е	programs			0		0	0		0
d e	Other expenditures for facilities and	U		U		U	0		0
. ا	Grants or scholarships	23		37 0		28 0	372 0		5
С	Net investment earnings, gains, and losses								-
b	Contributions	0		0		0	100,000		15,000
1a	Beginning of year balance	121,540		122,059	1	22,586	22,302		7,313
		(a) Current year	(b) Pr	or year	(c) Two year		(d) Three years back	ļ	
	Complete if the organization				· · · · · · · · · · · · · · · · · · ·			T · · · · · · · · · · · · · · · · · · ·	
Part									
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	if the e	xplanatior	n has been	provide	ed in Part XIII .		
2a	Did the organization include an amour	nt on Form 990, Pa	ırt X, line	21? .				☐ Yes	☐ No
f	Ending balance					1f			
е	Distributions during the year					1e			
d	Additions during the year					1d			
С	Beginning balance					10			
	,	•		J			Am	nount	
b	If "Yes," explain the arrangement in Pa								
1a	included on Form 990, Part X?								□No
- 10	990, Part X, line 21. Is the organization an agent, trustee,	austadian ar atha	or intorn	andian, fo	r contribut	ione or	other accete not	-	
	Complete if the organization	answered "Yes"	to For	n 990, P	art IV, line	9, or r	eported an amo	ount on Fo	rm
Part		•				_			
	assets to be sold to raise funds rather		ined as	oart of the	organizati	on's co	llection?	☐ Yes	□ No
5	During the year, did the organization								_
	XIII.								
4	Provide a description of the organizat	ion's collections a	nd expl	ain how th	ney further	the org	anization's exem	pt purpose	in Part
С	☐ Preservation for future generations								
b	☐ Scholarly research		е	Other					
а	☐ Public exhibition		d	☐ Loan	or exchang	e progi	rams		
	collection items (check all that apply):			,	-			,	
	and the safe of the control of the safe and the Arian			rds, checl				,	

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

Part VII	Investments – Other Securiti Complete if the organization a		m 990. Part IV. lin	ne 11b. See Form 9	990, Part X, line 12.
	(a) Description of security or cate (including name of security)		(b) Book value	(c) Meth	od of valuation: of-year market value
(1) Financial	derivatives				
	neld equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E) (F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.)	>			
Part VIII	Investments – Program Rela				
	Complete if the organization a		m 990, Part IV, lir	ne 11c. See Form 9	990, Part X, line 13.
	(a) Description of investment		(b) Book value	, ,	nod of valuation: of-year market value
(1)					
(2)					
(3)					
(4)					
(5) (6)·					
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 13.)	>			
Part IX	Other Assets.				
	Complete if the organization a	···	m 990, Part IV, lir	ne 11d. See Form	990, Part X, line 15. (b) Book value
(4)		(a) Description			(b) book value
(1)					
(2)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	45 000 5	(
	mn (b) must equal Form 990, Part >	(, col. (B) line 15.)			
Part X	Other Liabilities. Complete if the organization a	anguared "Vee" to Ear	m 000 Dart IV lir	no 110 or 11f Coo	Form 000 Part V
	line 25.	inswered res to For	111 990, Fait IV, III	le life of ith, See	roilli 990, rail A,
1.	(a) Description of liability	(b) Book value			
	ncome taxes				
(2)					The state of the s
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	(b) must equal Form 990, Part X, col. (B) line 25.				
	or uncertain tax positions. In Part XIII, p		oote to the organizati	on's financial stateme	nts that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part			•	Retur	n.
	Complete if the organization answered "Yes" to Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	21,919,939
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains on investments	2a	0		
	Donated services and use of facilities	2b	0		
	Recoveries of prior year grants	2c	0		
	Other (Describe in Part XIII.)	2d	12,231		
е	Add lines 2a through 2d			2e	12,231
3	Subtract line 2e from line 1			3	21,907,708
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	21,907,708
Part	• • • • • • • • • • • • • • • • • • •			r Ret	turn.
	Complete if the organization answered "Yes" to Form 990,	Part IV,	line 12a.		
1	Total expenses and losses per audited financial statements			1	20,749,077
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	12,231		
е	Add lines 2a through 2d			2e	12,231
3	Subtract line 2e from line 1			3	20,736,846
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	20,736,846
Part 2	XIII Supplemental Information.				
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4; Part	t IV, lines 1b and 2b	; Part	V, line 4; Part X, line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	t to provi	de any additional in	forma	tion.
Sched	ule D, Part V, Line 4 - Endowment funds are designated for future operating n	eeds at tl	he Women's Center.	These	funds are
	rarily restricted and the Board of Directors may authorize the use of these fur				
Sched	ule D, Part XI, Line 2d - Other revenues on Line 8c are reduced by direct fund	raising ev	ent expenses of 12,	231 sh	own on Line 8b.
			·		
Sched	ule D, Part XII, Line 2d - Direct fundraising event expenses of \$12,231 are exc	luded fro	m these totals and a	re nette	ed against related
	ues as required by Part VIII, Line 8b.				

·					

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Name of the organization Employer identification number **MARYHAVEN INC** 31-0732345 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☑ Solicitation of government grants Phone solicitations g Special fundraising events **d** In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes □ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts custody or control of contributions? (ii) Activity (or retained by) from activity or entity (fundraiser) organization col. (i) Yes No 1 See Schedule G, Part IV, Statement 2 3 6 8 9 10 116,450 29,992 86,458 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. OH

		gross receipts greater tha	n \$5,000.			
		<u> </u>	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			60th Anniv. Celebration			(add col. (a) through col. (c)
ø.			(event type)	(event type)	(total number)	301. (0)
Revenue	1	Gross receipts	60,068			60,068
Œ	2	Less: Contributions Gross income (line 1 minus	49,818			49,818
	3	line 2)	10,250			10,250
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
Direct Expenses	6	Rent/facility costs	2,000			2,000
t Expe	7	Food and beverages	6,229		0	6,229
Direc	8	Entertainment	2,500		0	2,500
	9	Other direct expenses .	1,502			1,502
	10 11	Direct expense summary. Ac Net income summary. Subtr	act line 10 from line 3, c	olumn (d)		12,231 -1,981
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9	_	red "Yes" to Form 99	0, Part IV, line 19, or	reported more
-ne		τημη φτο,οσο στη στη σ		T	ı	
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue	(a) Bingo		(c) Other gaming	
		Gross revenue	(a) Bingo		(c) Other gaming	
Expenses			(a) Bingo		(c) Other gaming	
Expenses		Cash prizes	(a) Bingo		(c) Other gaming	
	2	Cash prizes		bingo/progressive bingo		col. (a) through col. (c))
Expenses	3 4	Cash prizes	(a) Bingo Yes% No	bingo/progressive bingo	(c) Other gaming Yes % No	col. (a) through col. (c))
Expenses	2 3 4 5	Cash prizes	☐ Yes%	bingo/progressive bingo	☐ Yes %	col. (a) through col. (c))
Expenses	2 3 4 5	Cash prizes	☐ Yes % ☐ No dd lines 2 through 5 in c	bingo/progressive bingo Yes% No column (d)	☐ Yes % ☐ No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 B B A 15	Cash prizes	Yes % No dd lines 2 through 5 in construct line 7 from I	bingo/progressive bingo Yes % No column (d) ming activities: s in each of these states	☐ Yes %	col. (a) through col. (c))

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more

chedul	le G (Form 990 or 990-EZ) 2013 Page 3
11 12	Does the organization operate gaming activities with nonmembers?
13 a	Indicate the percentage of gaming activity operated in: The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:
	Name ►
	Address►
16	Gaming manager information:
	Name ►
	Gaming manager compensation ► \$
	Description of services provided ▶
	□ Director/officer □ Employee □ Independent contractor
17 a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
Part	

Schedule G, Part IV, Statement 1

Form: Schedule G

Page: 1

Line Number: Part I Line 2b

MARYHAVEN INC 31-0732345

Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
Goettler Associates 580 South High Street Columbus, OH 43207	Professional fundraising consultation services to conduct a planning and feasibility study for a capital campaign to raise funds for expansion and renovation of treatment facility space. Services also included preparation of preliminary case for support, interviews with potential donors and other stakeholders and campaign planning.	No	116,450	29,992	86,458
Total:	paming.		116,450	29,992	86.45

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

MARYHAVEN INC

31-0732345

Part I	Questions Regarding Compensation				
				Yes	No
1a		rovided any of the following to or for a person listed in Form provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use			
	☐ Travel for companions	Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	or reimbursement or provision of all of the ex	the organization follow a written policy regarding payment penses described above? If "No," complete Part III to			
	explain		1b		
2		or to reimbursing or allowing expenses incurred by all co/Executive Director, regarding the items checked in line	2		
	10:		2		
3		ganization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all t related organization to establish compensation of	hat apply. Do not check any boxes for methods used by a the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee	✓ Written employment contract			
	✓ Independent compensation consultant	☐ Compensation survey or study			
	Form 990 of other organizations	☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 organization or a related organization:	, Part VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control	ol payment?	4a		✓
b		nental nonqualified retirement plan?	4b	✓	
C		based compensation arrangement?	4c		✓
	If "Yes" to any of lines 4a-c, list the persons and p	provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organization	ns must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A				
	compensation contingent on the revenues of:				
а	The organization?		5a		✓
b	Any related organization?		5b		✓
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A	., line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of:		6a		\ \
a b			6b		1
D	If "Yes" to line 6a or 6b, describe in Part III.		J.S		
7	For paragraphic listed in Form 000 Dort VIII Continue	on A line to did the examination regulds any non-fixed			
7		on A, line 1a, did the organization provide any non-fixed describe in Part III	7		✓
8		paid or accrued pursuant to a contract that was subject			
	•	Regulations section 53.4958-4(a)(3)? If "Yes," describe			,
	in Part III		8	51750000000	✓
_	16 (2) (11) (12) (13) (13)				
9		Illow the rebuttable presumption procedure described in	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (b)(1)-(iii) for each listed lifethan filethan filethan the formal filethan f	or eac	n listed individual ind	GB) Breakdown of W-2 and/or 1099-MISC compensation	Odili Oi Follii 990, Fal	ו אוו, ספטנוטוו א, ווויפ	a, applicable coluin	ו (ב) מווח (ב) מוויחחוווי	ז ווומר ווומואומממו.
					(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable	compensation	benefits		reported as deferred in prior Form 990
Paul Coleman, President and	Ξ	218,942	0	30,628	0	5,337	254,907	0
1 CEO	€	0			0	0	0	0
Vivian Russell, Chief Financial	(6)	189,014	0	21,633	0	0	210,647	0
2 Officer	€	0			0	0	0	0
Gregory Brigham, Chief	E	197,043	0	9,852	0	0	206,895	0
3 Researcher	(E)	0	E 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0	0	0	0
Grant Schroeder, Director,	€	168,293	0	23,226	0	0	191,519	0
Medically Assisted Treatment	(ii)	0			0	0	0	
National Control of the Control of t	(6)							
co.	€							
	8							
9	€		1			1		
	8							
7	⊜							
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8	€	1						
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6	€							
	6							
10	(<u>ii</u>)							
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15	≘							***************************************
	8							
16	€							
							Sch	Schedule J (Form 990) 2013

For
Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Schedule J, Part I, Line 3 - An independent third party compensation consulting firm was previously engaged to create compensation ranges for all key employees of the organization.
Schedule J. Part I. Line 4 - The following employees participated in a supplemental non-qualified pension plan in which they received the following distributions in July 2013: Paul Coleman (\$18.014): Stephen Albanese (\$10,972): Grant Schroeder (\$13,763); Angela Stewart (\$9,741).

Schedule J (Form 990) 2013

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Name of the organization Employer identification number

MARYHAVEN INC	31-0732345
Form 990, Part VI, Section B, Line 11b - The Finance Committee of the Board of Directors reviews the	ne Form 990 return after it is filed. The
Form 990 return is subsequently distributed to all members of the Board of Directors for their revie	w.
Form 990, Part VI, Section B, Line 12c - The Conflict of Interest policy is reviewed annually by mem	bers of the Board of Directors.
Form 990, Part VI, Section B, Line 15 - An independent third party compensation consulting firm wa	s previously engaged to create
compensation ranges for all key employees of the organization.	
Form 990, Part VI, Section C, Line 19 - Governing documents and the Conflict of Interest policy are	
request. Audited financial statements are provided to funders in accordance with contract requiren	nents and are available to the public upon
request.	
	·